

449.Sec. 8.2 NEW

1.

To comply with the requirements of paragraph (a) of subsection 2 of NAC 449.3973 concerning the training of employees, an agency shall:(a) Provide or arrange for the provision of the training required by that paragraph; (b) Except as otherwise provided in subsection 4, pay any costs associated with attending such training, including, without limitation:(1) The cost of the training; and (2) If the training is not provided at the agency, the costs of travelling to and from the location where the training is provided; and (c) Pay an employee attending such training his or her salary or hourly wage as if the employee were working for: (1) Time spent attending the training; and (2) The time that would ordinarily be required to travel from the agency to the location of the training and back to the agency.

(a)

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(b)

Except as otherwise provided in subsection 4, pay any costs associated with attending such training, including, without limitation:(1) The cost of the training; and (2) If the training is not provided at the agency, the costs of travelling to and from the location where the training is provided; and

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(c)

Pay an employee attending such training his or her salary or hourly wage as if the employee were working for: (1) Time spent attending the training; and (2) The time that would ordinarily be required to travel from the agency to the location of the training and back to the agency.

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(2)

The time that would ordinarily be required to travel from the agency to the location of the training and back to the agency.

2.

An agency that provides training pursuant to paragraph (a) of subsection 2 of NAC 449.3973 on the premises of the agency is not required to arrange or pay the costs of training provided at another location if: (a) The training provided on the premises of the agency meets the applicable requirements of state law and regulations; and (b) The agency pays all costs associated with the training provided on the premises of the agency.

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agency.

3.

An agency may require an employee attending training pursuant to paragraph (a) of subsection 2 of NAC 449.3973 to provide any documentation necessary to verify expenses or time described in paragraph (b) or (c) of subsection 1. Such documentation may include, without limitation, receipts and proof of mileage.

4.

An agency is not required to pay the costs described in paragraph (b) of subsection 1 for an employee who attends, but fails to complete, the training described in paragraph (a) of subsection 2 of NAC 449.3973.

5.

An agency shall: (a) Require an employee who completes training pursuant to paragraph (a) of subsection 2 of NAC 449.3973 to provide to the agency documentation of the completion of the training; and (b) Maintain such documentation in the personnel file of the employee.

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(b)

Maintain such documentation in the personnel file of the employee.